



50 years and beyond
in **Botswana**

Firm capabilities profile

An invitation to grow with us | Grant Thornton, Botswana



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“Our people passionately collaborate with dynamic organizations to realize their strategic ambitions. What sets us apart is our relationship-led approach which proudly makes us a trusted adviser”.

Mr. Kalyanaraman Vijay

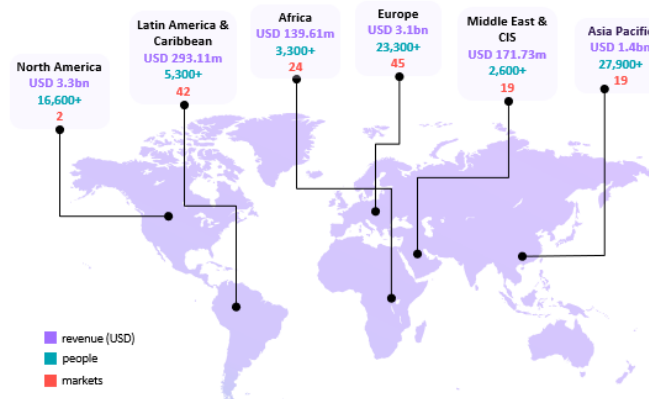
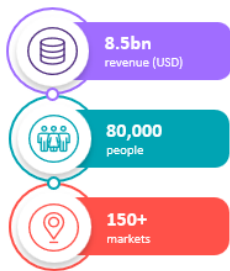
Managing Partner, Grant Thornton, Botswana

About Grant Thornton

We're a network of independent assurance, tax and advisory firms, made up of 80,000 people in 150+ markets. And we're here to help dynamic organisations realise their potential for growth.

For more than 100 years, we have helped dynamic organisations realise their strategic ambitions. Whether you're looking to finance growth, manage risk and regulation, optimise your operations, or realise stakeholder value, we can help you. We've got scale, combined with local market understanding. That means we're everywhere you are, as well as where you want to be.

Regional numbers



8.61 Client satisfaction rate

Based on our four key engagement drivers. As per 11,300 responses from 34 member firms included in the Client Voice global benchmarking report.



Statistics provided in this section were last updated in Sep 2025.

A different way of doing business

Privately owned enterprises, listed companies and public sector organisations come to us for our global scale, quality, industry insight and deep technical expertise. But what sets us apart is our distinctive client experience which leads to more meaningful advice and a better working relationship.

Local feel, global team

Teams in member firms worldwide work and train together, sharing industry experience, technical expertise, and a commitment to excellence. Whatever the geographic location, we apply the same insight, flexibility and relevant experience.

African footprint

24 member firms in Algeria, Botswana, Cameroon, Egypt, Eswatini, Ethiopia, Gabon, Guinea, Ivory Coast, Kenya, Libya, Malawi, Mauritius, Morocco, Mozambique, Namibia, Nigeria, Senegal, South Africa, Tanzania, Togo, Tunisia, Uganda, Zambia and Zimbabwe.

Awards

These achievements are a result of our strategic drive, global leadership, and remarkable growth around the world. And we understand that these awards reflect not only our strength as a global organisation, but as a collection of member firms that are all dedicated to the highest level of client service.



EMCC "Global Coaching Award" 2020



Universum "Global Top 50 World's most attractive Employers" 2016 / 17 / 18



Accounting Bulletin "Employer of the year" 2017



About Grant Thornton, Botswana

1976
Establishment of the firm – Acumen Associates

1992
Member firm of Grant Thornton International Limited (GTIL)

Gaborone, Francistown
Office locations

5 service lines
Assurance, Tax, Advisory, Business Process Solutions, Corporate Advisory and Compliance

54.6%
Citizen ownership

3
Botswana Managing Partners since inception

144
Employees

124
Citizen staff strength

13
Partners and Directors

24 years
Senior management's average experience with the firm

43
Qualified professionals – CA, ACCA, CIMA, CFA, CISA, CWA, MBA, CRISC, CIA, CNSP

71%
Women

66%
Youth

Our purpose

We are the fastest-growing international professional services network with technology powered by AI, grounded in human insights, and shaping better futures for our people, our clients and our communities.

Professional affiliation – firm

Member of Botswana Accountancy Oversight Authority (BAOA)

Audit firm of public interest entity

Member of Botswana Institute of Chartered Accountants (BICA)

Non-audit service firm

Registered with Botswana Stock Exchange (BSE)

Registered advisor – Reporting accountant and Auditor

Approved by Bank of Botswana

Bank auditor

Approved by Botswana Qualifications Authority (BQA)

Training consultancy

Professional affiliation – staff

Certified Auditor of Public Interested Entity' with Botswana Accounting Oversight Authority (BAOA)

4 Partners including 1 Motswana.

"Fellow", "Associate", or "Accounting Technician" members of the Botswana Institute of Chartered Accountants (BICA)

Service line and operation professional staff

"Fellow" or "Associate" members of professional bodies

Service line and operation professional staff



For more information



Statistics provided in this section were last updated in June 2026

Evolution of Grant Thornton in Botswana: 50 years and beyond

For 50 years, Grant Thornton Botswana has been a trusted advisor, a catalyst for opportunity, and a partner in the nation's progress. From our humble beginnings to becoming a leading professional services firm, our journey reflects resilience, innovation, and a commitment to shaping a brighter future through **CARE: Collaboration, Agility, Respect, Excellence**

Our legacy is built on lasting relationships that set us apart. We have passionately collaborated with dynamic organisations to realise their strategic ambitions, providing assurance, tax, advisory, outsourcing, and corporate services that empower businesses to unlock their potential. Our commitment to excellence is reflected in our hands-on involvement at partner level, ensuring personalised service and deep understanding of our clients' needs.

We invest in our people, fostering leadership, integrity and innovation. By nurturing talent and embracing forward-thinking insights, we create an environment where our team flourishes. Our international training and collaboration opportunities develop world-class local leaders with a global mindset.

As champions of national progress, we have supported private sector growth and driven change through impactful initiatives in education, inclusion, and sustainability. Celebrating this milestone, we honour our legacy while focusing on the future, embracing technology, empowering our people, and strengthening our role in Botswana's growth. Together, with our people, clients and communities, we aim to build a lasting impact for generations to come.



ACUMEN (Pty) Ltd
ACCOUNTANTS & TAX CONSULTANTS



ACUMEN
CERTIFIED PUBLIC ACCOUNTANTS

Grant Thornton



Audit • Tax • Advisory



An instinct for growth™

Fresh look, fresher perspective



Grant Thornton

50 years and beyond
in Botswana

Why Grant Thornton - our client promise

Organisations come to us for our global scale, quality, industry insight and deep technical expertise. But what sets us apart is our distinctive client experience which leads to more meaningful advice and a better working relationship.

How we 'Go Beyond' to serve our clients

<p>Care about people Listen actively, challenge constructively Take it personally Be connected</p>	<p>Be more agile Work out what the client's real need is Bring the right resources together at speed Match the client's pace</p>	<p>Value different perspectives Be curious Uncover fresh solutions Collaborate widely</p>	<p>Show the way Be ahead of the issues Guide your client Speak out</p>
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Our client promise

We discover what's important to you and make it important to us	Agile and responsive service	Pragmatic solutions to help you improve and grow	Collaborative teams with a different mindset
<p>Our culture is built on a genuine interest in our clients – their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight and a clear point of view.</p>	<p>Our size and structure create advantages for you. We adopt a flatter structure, with shorter decision making chains, empowered teams and no complex chains of command. We have all the necessary processes and controls but they're streamlined and efficient. Our teams are more responsive.</p>	<p>Our teams bring ideas to the table, going beyond the technical issues to recommend ways to make your business better. We balance a desire to do what's best for you in the future with an experienced sense of what's going to help you now.</p>	<p>Our people are open, accessible and easy to work with. We work through the issues alongside you, always with an independent perspective and challenging where necessary. Our collaborative style also enables us to assemble teams across service lines, industries and geographies to tailor our capabilities for you.</p>
<p>What this means</p> <ul style="list-style-type: none"> • A relationship-led approach with more time and attention from senior management and senior advisers • A deeper understanding of your business for more meaningful advice and recommendations 	<p>What this means</p> <ul style="list-style-type: none"> • A faster response when you need quick answers and clarity • Anticipating the answers you'll need before you ask 	<p>What this means</p> <ul style="list-style-type: none"> • Helping you think ahead and think more broadly • Proactively identifying opportunities for improvement and growth 	<p>What this means</p> <ul style="list-style-type: none"> • Teams and solutions built around your needs not our structures • A better working relationship with you and your team

Meet our senior management



Kalyanaraman Vijay (FCA, FCCA, ACMA, Grad CWA, CNE)
Managing Partner

Vijay has over thirty (30) years of experience in audit, tax, corporate services and advisory. He was previously in charge of the northern operation of the firm, and for building the Advisory Services practice at Grant Thornton, Botswana. He was the first president of BICA and has served on the council of highest standard setter and regulatory authority of the accounting profession in the country. Vijay has attended the Senior Leadership Programme and Advanced Leadership Program facilitated by GTIL.



Aswin Vaidyanathan (BCom, CA, ACA (India), FCA (Botswana), CISA)
Partner and Chief Operating Officer

Aswin has over twenty-eight (28) years of experience in advising growing companies and their stakeholders on audit assurance, IFRS compliance, tax and financial matters. He is a member of ISACA the governing body of certified information systems auditors. He serves in the Professional and Training committee of BICA and also on the continuing Professional Development sub-committee of BICA. Aswin has attended the Advanced Leadership Program facilitated by GTIL.



Madhavan Venkatachary (CA, HDSC, FCA (India), FCA (Botswana))
Partner and Head of Assurance

Madhavan has over twenty-nine (29) years of experience in the field of assurance services, specializing in the audits of financial sector clients, various governmental, quasi-governmental and non-governmental organizations. He was a committee member of the Public Sector Committee of BICA and is currently a trainer for audit methodologies of GTIL in Southern Africa. Madhavan is also the champion on GTIL audit tool LEAP and audit methodologies in Botswana. Madhavan has attended the Advanced Leadership Program and Exceptional Coach Program (recognised by European Mentoring and Coaching Council) facilitated by GTIL.



Anthony Quashie (Bcom, CGMA, FCA, ACMA)
Partner and Head of Business Process Solutions

Anthony has over twenty-five (25) years of experience, he has been the team leader specialising in company share valuations, management accounting systems, company financial statements finalisations and VIP Payroll systems, and provision of advice on portfolio management, more especially for related and group company structures. He also provides soft skills support in the area of Pastel, Caseware amongst others. Anthony has attended the Advanced Leadership Program facilitated by GTIL.



Sunny Mulakulam (Bcom, CA, ACA (India), ACA (Botswana))
Partner, Assurance

Sunny has over twenty-three (23) years of experience in the field of Audit and Assurance services. Sunny has been in charge of the external audits and other assignments for a diverse clientele, involving banks, large manufacturing, real estate, construction, trading, non-profitable organisations and service industry clients. Sunny is currently a member of the templates setting committee of Grant Thornton International Limited, and the Grant Thornton International Audit Review (GTAR) team. Sunny has attended the Advanced Leadership Program facilitated by GTIL.



Aparna Vijay (Bcom, CA, FCA (India), FCA (Botswana))
Partner and Head of Corporate Services

Aparna has over twenty-five (25) years of experience in providing consultancy in company law and related matters, with focus on providing services to privately held organizations and corporate clients. Aparna is an expert in Companies Act and helps companies with complex matters such as restructuring through amalgamations and share reduction. Aparna has attended the Advanced Leadership Program and Exceptional Coach Program (recognised by European Mentoring and Coaching Council) facilitated by GTIL.



Arindam Ghosh (Bcom, CA, ICAI (India), ACA (BICA))
Director and Head of Advisory Services

Arindam has over twenty-five (25) years of experience in transaction advisory services, business risk services, finance and accounts, and equity research. He has been involved in providing financial and commercial due diligence, valuation (equity & bond), financial modelling, M&A advisory (sell-side & buy-side), reporting accountants' opinions, viability reviews, risk assessment, internal audit, financial procedures preparation and other business consulting services to clients across a wide range industries. Arindam has attended the Advanced Leadership Program and Exceptional Coach Program (recognised by European Mentoring and Coaching Council) facilitated by GTIL.



Olivia Muzvidziwa (BSc (Hons) BM, Adv Dip Int Tax, Adv Dip TP, ICTA)
Director and Head of Taxation

Olivia has over forty (40) years of experience in Taxation. She has worked for the tax authority in various roles including assessing, investigations, and registrar of the special tax courts. She is well versed in providing advice on Botswana tax implications of proposed projects including corporate tax, VAT, treaties, employment tax, withholding taxes and available tax incentives. Her experience includes advising clients on tax implications of cross-border transactions and application of tax treaties to avoid double taxation.



Sangeeta Aswin (BCom (Hons), ICWAI, ACMA, FCPA)
Director, Finance and Administration

Sangeeta has over sixteen (16) years of experience in accounting. She has been involved in various assignments towards effective management information reporting and setting up of accounting systems. She has trained expertise in Pastel accounting software and has been instrumental in the installation and setting up of accounting systems for many of her clientele. Sangeeta has attended the Advanced Leadership Program and Exceptional Coach Program (recognised by European Mentoring and Coaching Council) facilitated by GTIL.



Sakshi Shukla (MBA, BAacc, PGDE Business, FCPA, FCCA)
Associate Director, Marketing, Communications and Business Development

Sakshi has over fifteen (15) years of experience having worked in Advisory and Assurance. She is involved in several firm wide projects that have assisted in the development of business acumen and know-how amongst our clients. Sakshi is part of GTIL's Network Capability Team where she supports African member firm in strategy implementation, compliance with member firm obligations and growth of international clients. She has served as a member of the Finance and Admin committee of BICA. Sakshi has attended the Emerging Leadership Program and Advanced Leadership Program facilitated by GTIL.



Dr Sampath Kumar (PhD in Management, MBA, BTech, MSC (Cyber security), CISM, CISA, CRISC, CGEIT, CEH)
Associate Director, Information Technology

Sampath has over thirty (30) years of experience in IT. He is a certified in various IT areas who takes care of all IT matters, implementation of policies set by Grant Thornton International Limited and conducting compliance audits on Grant Thornton member firms compliance requirements. He has been actively involved in conducting Infrastructure and IT Risk Audits in Vmware, Hyper V and other similar platforms such as CITRIX, Information security, to name a few. Sampath has attended the Emerging Leadership Program and Advanced Leadership Program facilitated by GTIL.



Steven Zgambo (AAT, ACCA, FCPA)
Associate Director, Assurance

Steven has over eighteen (18) years of experience in the field of audit. Steven has been in charge of external audit assignments as an audit in charge of preparation of the audit plan and its tailoring according to every audit needs, monitor progress of the audit team, allocation to audit work among the audit team members and monitoring of its progress and support of the audit team under the conduct of the audit in respect of both – organizational and technical issues. Steven has attended the Emerging Leadership Program and Advanced Leadership Program facilitated by GTIL.



Kaone Rabatshabeng (AAT, ACCA, FCPA)
Associate Director, Assurance

Kaone has over fourteen (14) years of experience in the field of audit. Kaone has been involved in managing key audit assignments, in-house training of the recently joined staff and executive trainees with regard to the audit software used by Grant Thornton as well as various other audit standards and methodology adopted by the firm. Kaone has attended the Emerging Leadership Program and Advanced Leadership Program facilitated by GTIL.

Forward thinking insights

We guide our clients to help them address pressing business issues and tackle tomorrow's challenges through articles to help them look ahead at the latest knowledge and insights delivered through our International Business Research (IBR), local alerts and thought leadership.



Trending insight and thought leadership publications.
Scan the QR code to view our latest publications



Training and professional development

We develop transformational leaders with global milestone programmes, strategic global assignments, and on-the-job experiences while creating meaningful connections.

All our staff members receive structured world class training in excess of mandatory CPD hours, on work related areas, leadership development, etc. These trainings are imparted locally and internationally by designated highly qualified training professionals.

Citizen development and training programme

Over the last couple of years, our initiative has seen three citizen staff members qualifying as professionals upon successful completion of their professional examinations, and they were immediately absorbed into the executive level of professionals.

Authorised Training Employer (ATE) – BICA

We have been identified by the Institute of Chartered Accountants of England and Wales (ICAEW) to impart training to 'Articled clerks' as part of the BICA Chartered Accountant qualification.

Senior leadership programme (SLP)

Programme that is aimed at CEOs and leaders in senior strategic positions and is ideal for those who are starting a board, board office, or firm wide leadership role.

Advance Leadership Program (ALP)

Aimed at high-performing, experienced, and client-facing senior managers and directors, who are recognised as future leaders by their firm and regional leadership.

Cultural Intelligence Leadership Program (CLP)

Program designed to help managers and senior managers build cultural intelligence and collaborate effectively across borders, this programme reflects strong network demand for enhanced collaboration skills.

Exceptional Coach Programme (ECP)

Global award-winning, year-long coach accreditation programme aimed at partners and senior leaders.

The Partner Coach Masterclasses series

Supports the global alumni of the coach programme with shared best practice, refreshing and practising coaching tools and techniques.

Manager as coach Program

Is aimed at our People Managers and offers skills in coaching on a multi-blended learning journey of 6 weeks.

Online learning platform "Learn Connect"

Grant Thornton International Limited offers member firms access to "Learn Connect", a web-based learning platform

that offers a diverse pre-existing library of courses on a variety of subjects. Our firm has a senior management level resource who works closely with team leaders to monitor usage, assign courses, track course completion, and create learning paths for specific groups of users.

Cyber security training

Grant Thornton, Botswana ensures that users are trained on the cybersecurity awareness, incident reporting and response on regular basis.

Quality Management Manual (QMM) training

Our QMM sets out the firm's policies and procedures in respect of its quality control system. A QMM training / refresher training is conducted on an annual basis on:

- Ethical requirements in accordance with the IESBA Code of Ethics & local standards
- Quality standards in accordance with ISQC1
- Grant Thornton International Limited (GTIL) required principles, policies and procedures

Anti-Money Laundering (AML)

The Firm has developed a set of policies and procedures based on the requirements of the FI Act and Regulations. An AML training / refresher training is conducted on an annual basis.



Investing in tomorrow's tech and leveraging AI

Our approach towards client service has always been to keep up-to-date with the ever changing business environment and technological landscape.

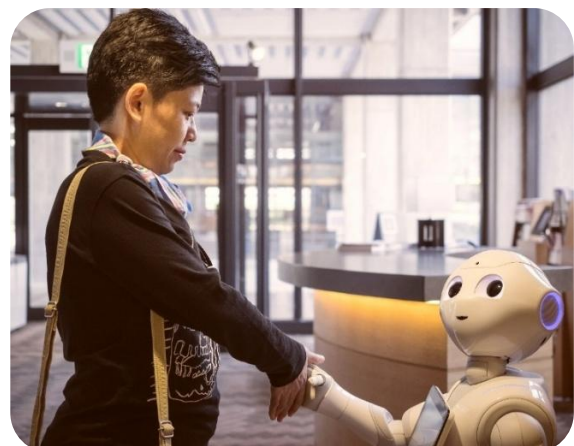
Our teams combine established technical knowledge with a focus on business results, working alongside you to ensure that every solution truly delivers on the power and potential of technology. We partner with leading technology, Artificial Intelligence (AI) and cloud alliances to match each business challenge with the right combination of platforms, accelerators and expertise. Our teams select and integrate solutions that fit, scale and deliver measurable outcomes.

We are committed to utilizing the transformative power of AI to enhance our operational excellence and deliver superior value to our clients. By integrating AI capabilities across key business functions, we are able to streamline processes, improve accuracy, and unlock new levels of productivity.

We remain committed to responsible and ethical use, ensuring data privacy, transparency, and compliance with global best practices.



- Audit software (patented)
- Financial statements preparation software
- IFRS compliance software
- Data analytics software
- Internal audit software
- Accounting software
- Cloud accounting software
- Transfer secretarial software (patented)
- Reporting tool (patented)
- Presentation software
- Enterprise resource planning software
- Cybersecurity software
- Customer relationship management software
- Time management software
- Communications software



Driving change through culture and values

Grant Thornton’s culture is one of our most valuable assets and has steered us in the right direction for more than 100 years. Our people are committed to bringing our values to life every day and helping dynamic businesses unlock their potential for growth.

COLLABORATION

We achieve more together than we can alone. We trust each other, collaborate intentionally, and connect across borders.

RESPECT

We value every perspective. We act with honesty, professionalism and integrity, and we make decisions transparently.



AGILITY

We respond quickly and thoughtfully to change, finding new ways to deliver practical solutions for our clients and our people.

EXCELLENCE

Our reputation is everything. We hold ourselves to the highest standards and we take pride in the quality of our work.

Diversity and inclusion

Diversity and inclusion helps us meet the demands of a changing world. We value the fact that our people come from all walks of life and that this diversity of experience and perspective makes our organisation stronger as a result.



Leaving a positive legacy on the environment

Grant Thornton is committed to minimizing the environmental footprint and actively managing our impact on the environment as an integral component of our business strategy.

Our four pillars of our environmental management program include: Environmental governance, Social responsibility engagement, Environmental impact reduction, and Environmentally responsible business practices. We are committed to developing and implementing initiatives with focused strategies and tactics to meet the goals of each pillar. The following priorities ensure that our efforts are focused on the environmental criteria most material to our business operations.

Minimizing greenhouse gas emissions related to office operations by digitising our way of working

Investing in renewable energy where feasible

Reducing consumption of single-use plastic, and promoting use of recycled / recyclable materials



Grant Thornton in the community

The Private Business Growth Awards are our biggest Corporate Social Responsibility contribution to the country, to help nurture and grow the private sector of the country.

Presented by Grant Thornton in partnership with Business Botswana and the Botswana Investment and Trade Center (BITC), the Private Business Growth Awards (PBGA) is an initiative established in 2015 to recognise privately held local businesses that pursue growth through a strategic and holistic approach. As the awards gained prominence, additional stakeholders expressed interest in supporting the platform, and in 2021 we proudly welcomed USAID Trade Hub as a partner.

The PBGA celebrates businesses demonstrating comprehensive growth strategies across key areas, including product and service innovation, market expansion, people and culture development, operational efficiency, stakeholder engagement, financial performance and governance, social contribution, and leadership grounded in strong business acumen. The initiative has seen numerous private sector organisations' contributions be recognised and highlighted at Botswana Global Expo, positioning the private sector and its entrepreneurs at the forefront of Botswana's future.



Our overall contribution to the community (including the value of professional time dedicated) has exceeded P7.5 million over the past 10 years.

We are passionate about the communities where we work and live. 'Growing Together' in the community is our commitment to community engagement.

Our corporate social responsibility (CSR) promotes the difference everyone can make by being passionately involved in their communities. Across Grant Thornton member firms worldwide, we are involved in education, healthcare and supporting people in poverty by collaborating with charities and non-governmental organisations.

Supporting Botswana's Vision 2036

Goal of a Compassionate and Caring Nation

We support various charitable and social institutions with donations, on site visits and participation in various activities. Some of our beneficiaries include Therisanyo Primary School (2024), Learn to Play Bontleng community (2021), SSVP Christ the King Cathedral in Gaborone-west (2021/20), COVID-19 National Relief Fund (2020), Tswaragano Primary School in Old Naledi (2022/19/18/17), Gamodubu Child Care Trust in Gamodubu (2016), Pudulogong Rehabilitation Centre in Mochudi (2015), Dinaletsana Development Centre, Botswana Substance Abuse Support Network (BOSASNet), and Child Line.





**Helping your
business grow**

Industry specialisation

We are valued for our deep technical expertise and insights into various industries and their respective regulatory landscape. Whatever your ambitions, Grant Thornton can help you get there.

Bringing together our global insights and local knowledge to answer a range of questions. What are the current economic events that may affect my business? What is the economic sentiment of business leaders across the globe? How does our economic outlook compare to that of similar businesses?

Having worked with all types of clients over the last several years, we have an understanding of the unique aspects about each industry. Our teams have a deep understanding of the unique issues facing various industries. Whatever challenge clients face, we have the breadth and depth to help them succeed.

Consumer products
An industry poised for growth



Education
A new vision for learning



Energy and natural resources
The changing landscape



Financial services
Moving forward



Healthcare
The changing landscape



Not for profit
Overcoming pressures to achieve aims



Public sector
Improving performance and increasing accountability



Real estate and construction
Building for change



Technology, media and telecommunications
An industry that never stands still



Travel, tourism and leisure
Dramatic change: consumers are now calling the shots



Our expertise

Assurance

Audit assurance

- Statutory audit and review
- Audit of Public Interest Entities (PIEs)
- Audit of financial institutions and banks

Other assurance / services

- Reporting accountants
- Agreed upon procedures
- Reporting on controls at service organisations

Taxation

Direct tax

- Corporate tax compliance
- Corporate tax advisory
- International tax
- Personal tax compliance and advisory
- Global mobility services

Indirect tax

- VAT compliance and advisory
- VAT audit

Transfer pricing compliance and advisory

- Transaction tax
- Corporate restructuring and amalgamation
- Transaction deals advisory (mergers and acquisitions)

Certifications and accreditations

- IFSC certification
- SEZA certification
- SPEDU certification
- Manufacturing development approval order
- BQA training accreditation

Other services

- Tax health check
- Capital transfer tax compliance and advisory
- Estate tax services
- BQA / HRDC training claims compliance and advisory
- Assistance during tax audit and investigation

Advisory

Transactional advisory

- Financial and commercial due diligence
- Vendor due diligence
- Valuations
- Capital Markets
- Buy-side and sell-side mergers and acquisition (M&A) advisory

Recovery and reorganization

- Independent business review
- Insolvency
- Restructuring

Business risk services

- Governance and risk management (including operational resilience)
- Internal audit (co-sourced, outsourced and external quality assurance (EQAR))

Forensic advisory

- Forensic investigations
- Disputes
- Digital forensics
- Accounting integrity and conduct
- Anti-financial crime advisory/corporate compliance
- Corporate intelligence

Business consulting

- Finance transformation
- Operational improvement
- Market assessment and feasibility study
- Strategy consulting

IT advisory services

- IT strategy consulting
- Cybersecurity advisory
- Data protection and privacy
- IT governance, risk and compliance
- IT audit

Business process solutions

- Back-office outsourcing
- Payroll processing
- Monthly management accounts (including cloud)
- Preparation of financial statements (including cloud)
- Compilation of financial statements
- Accounting software consultation
- Financial statements automation (IFRS and IPSAS)
- Secondment services

Corporate Advisory and Compliance

Company secretarial services

Board secretarial services

Share register support services (BSE listed securities)

Transfer secretarial services (unlisted securities)

Trustee services for notes (listed and unlisted)

Market entry consulting

- Bank account opening
- Work and residence permits
- Trade and manufacturing licenses
- Public Procurement Regulatory Authority (PPRA) registration

Corporate governance review

- Board evaluations
- Board training
- Governance gap analysis
- Governance consulting
- Non-Executive Director's remuneration benchmarking

Assurance

Our services can strengthen your business and stakeholder's confidence. You'll receive professionally verified results and insights that help you grow.

At the heart of our approach is the belief that robust, independent audits identify the root causes of accounting issues and deliver tailored and effective recommendations. At Grant Thornton we offer more than just number crunching. With personalised attention and local market knowledge from senior and middle management, we offer understanding and provide insights that help businesses succeed. Clients will receive a high-quality audit of their financial statements from Grant Thornton. Designing an audit programme customized for the business, we will combine the collective skill and experience of our audit professionals to deliver an audit that is efficient. We will also keep you informed of relevant changes in the accounting standards, not only with regular email updates but also our personal approach to building relationships.

Research into new audit areas

Being a part of Grant Thornton International, we receive frequent updates about the developments in accounting and auditing standards through our internal bulletin and communication magazine. We hold knowledge sessions on a fortnightly basis to disseminate the knowledge amongst all levels of audit staff. Our master audit software, LEAP is updated frequently with the various developments and these are incorporated into engagements frequently.



Our services include

Audit assurance

- Statutory audit and review
- Audit of Public Interest Entities (PIEs)
- Audit of financial institutions and banks

Other assurance / services

- Reporting accountants
- Agreed upon procedures
- Reporting on controls at service organisations

Senior team members



Madhavan Venkatachary
Partner and Head of Assurance



Aswin Vaidyanathan
Partner and Chief Operating Officer



Sunny Mulakulam
Partner



Steven Zgambo
Associate Director



Kaone Rabatshabeng
Associate Director



Neo Magabu
Senior Manager



Blessed C Karumekayi
Assistant Manager



Naomi Olebile
Assistant Manager



Maitumelo Seabo
Assistant Manager



Shathani Samu
Assistant Manager

Service profile:
Assurance

(<https://www.grantthornton.co.bw/services/assurance>)



Taxation

Our tax services help you gain trust and stay ahead, enabling you to manage your tax transparently and ethically.

Tax is a critical area of business that demands as much attention as any other business focal point. Through innovative solutions that manage your liabilities, Grant Thornton tax specialists can give you the advice you need to achieve your commercial objectives.

Whether you are an individual or a corporation, a well-established business or a growing operation, we are able to offer you a multitude of domestic and international tax services.

Our services include

Direct tax

- Corporate tax compliance
- Corporate tax advisory
- International tax
- Personal tax compliance and advisory
- Global mobility services

Indirect tax

- VAT compliance and advisory
- VAT audit

Transfer pricing compliance and advisory

- Transaction tax
- Corporate restructuring and amalgamation
- Transaction deals advisory (mergers and acquisitions)

Certifications and accreditations

- IFSC certification
- SEZA certification
- SPEDU certification
- Manufacturing development approval order
- BQA training accreditation

Other services

- Tax health check
- Capital transfer tax compliance and advisory
- Estate tax services
- BQA / HRDC training claims compliance and advisory
- Assistance during tax audit and investigation

Senior team members



Olivia Muzvidziwa
Director and Head of Taxation



Mompoti Olebetse
Manager



Edwin Moilwa
Manager

Service profile: Taxation

(<https://www.grantthornton.co.bw/services/taxation>)



Advisory

Our progressive thinkers offer services to help create, protect and transform value today – so you have the opportunity to thrive tomorrow.

At Grant Thornton, we offer a comprehensive range of Advisory Services to help you achieve your goals. We help you create, transform and protect value. From finding ways to finance growth to understanding how to manage risk and regulation; from identifying opportunities to optimise operations, to getting the best from talent, our global network provides the expert support you need to thrive in a fast changing world. We focus on delivering tangible value to customers with:

- our breadth of services and capabilities
- industry and subject matter expertise
- global reach with local know-how
- value-add to your performance through profitable and functional solutions
- focus on a thorough understanding of your ambitions, customised services and personalised relationships
- strategic and structured approach to deliver insightful and systematic analysis for effective, unbiased decision making

Our services include

Transactional advisory

- Financial and commercial due diligence
- Vendor due diligence
- Valuations
- Capital Markets
- Buy-side and sell-side mergers and acquisition (M&A) advisory

Recovery and reorganization

- Independent business review
- Insolvency
- Restructuring

Business risk services

- Governance and risk management (including operational resilience)
- Internal audit (co-sourced, outsourced and external quality assurance (EQAR))

Forensic advisory

- Forensic investigations
- Disputes
- Digital forensics
- Accounting integrity and conduct
- Anti-financial crime advisory/corporate compliance
- Corporate intelligence

Business consulting

- Finance transformation
- Operational improvement
- Market assessment and feasibility study

- Strategy consulting
- IT advisory services
 - IT strategy consulting
 - Cybersecurity advisory
 - Data protection and privacy
 - IT governance, risk and compliance
 - IT audit

Senior team members



Arindam Ghosh
Director and Head of Advisory Services



Sampath K Venkatachary
Associate Director - Information Technology



Leteng Basiamisi
Manager – Information Technology



Aaliyah Mussa
Assistant Manager – Business Consulting

Service profile: Advisory

(<https://www.grantthornton.co.bw/services/advisory>)



Business Process Solutions

Businesses frequently decide to outsource in order to focus on their core competencies, while improving performance, and lowering costs of their non-core activities.

Saving time and money, outsourcing services can allow time to concentrate on what's really important for your business. With access to experts throughout the Grant Thornton network, you will get seamless and coordinated international outsourcing projects delivered comprehensively, efficiently, and confidentially to the highest standards across all disciplines, we provide you:

- clear, factual quality reporting
- highly experienced and diligent professionals
- independent, objective and practical advice
- a 'no surprises' approach
- technical expertise and advice readily available
- continuous communication

Our services include

Back-office outsourcing
 Payroll processing
 Monthly management accounts (including cloud)
 Preparation of financial statements (including cloud)
 Compilation of financial statements
 Accounting software consultation
 Financial statements automation (IFRS and IPSAS)
 Secondment services

Senior team members



Anthony A Quashie
Partner and Head of Business process solutions



Chioma Ogbenna
Senior Manager



Ofentse Rushwaya
Assistant Manager

**Service profile:
Business process solutions**

(https://www.grantthornton.co.bw/services/business-process-solutions)



Corporate Advisory and Compliance

We provide holistic guidance and take you through the entire process of doing business in Botswana.

Our team of well-qualified, experienced, responsive and dedicated professionals are committed to effectively performing and meeting statutory and internal deadlines.

Our services include

- Company secretarial services
- Board secretarial services
- Share register support services (BSE listed securities)
- Transfer secretarial services (unlisted securities)
- Trustee services for notes (listed and unlisted)
- Market entry consulting
 - Bank account opening
 - Work and residence permits
 - Trade and manufacturing licenses
 - Public Procurement Regulatory Authority (PPRA) registration
- Corporate governance review
 - Board evaluations
 - Board training
 - Governance gap analysis
 - Governance consulting
 - Non-Executive Director's remuneration benchmarking

Senior team members



Aparna Vijay
Partner and Head of Corporate advisory and compliance



Fatima Chinoy
Senior Manager



Lydia Kootshotse
Assistant Manager

Service profile:
Corporate advisory and compliance

(<https://www.grantthornton.co.bw/services/corporate-services>)



Operations

Our operations teams handle business administration so that our service teams can focus on delivering an exceptional client experience.

The operations teams seamlessly support the execution of the business strategy and enable service teams to effectively serve clients. The operations teams are headed by the Managing Partner.

Finance and admin

Management reporting, budgeting, working capital management, office administration and maintenance.

Information technology

IT infrastructure and cyber security.

Marketing, communications and business development

Brand management, events, publications, communications, website, client and prospects relationship management, responding to ITTs / RFPs, and Corporate Social Responsibility.

People and culture, Training

Human resource management, staff screening, policies, team building, recruitment and training, record management and training plan monitoring.

Compliance

AML / CFTP risk assessments, AML policy, compliance management, client due diligence, Governance, Risk and Compliance (GRC) record keeping.

Senior team members



Kalyanaraman Vijay
Managing Partner



Sangeeta Aswin
Director



Sakshi Shukla
Associate Director



Sampath Kumar
Associate Director



Natasha Sohoni
Senior Manager



Leteng Basiamisi
Manager



Amuchilani Tsayang
Assistant Manager



Oatametse Lechoro
Assistant Manager

Grant Thornton Francistown

Our services can strengthen your business and stakeholder's confidence. You'll receive professionally verified results and insights that help you grow.

Our Francistown branch comprises a locally-based team of professionals committed to delivering high-quality services across Francistown and the broader northern region. The team possesses strong local market knowledge, enabling us to effectively respond to the unique needs of clients in this region.

To ensure seamless service delivery and access to a broader pool of expertise, the Francistown team collaborates closely with our Gaborone branch on a need's basis. This integrated approach allows us to leverage firm-wide capabilities, ensuring that our clients benefit from comprehensive, consistent, and efficient service regardless of location.

Our services include

- Assurance
- Taxation
- Advisory
- Business Process Solutions
- Corporate Advisory and Compliance

Senior team members



Aswin Vaidyanathan
Partner and Chief Operating Officer



Prasanth Pemmasani
Senior Manager



Shoba Subramanian
Manager

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