

Women in Botswana fares well in the business world

Proportion of businesses with women in senior management

	Philippines	97
	Mainland China	91
	Malaysia	85
	Brazil	83
	Hong Kong	83
	Thailand	81
	Taiwan	80
	South Africa	77
	Botswana	74
	Russia	73
	Greece	70
	Sweden	69
	United States	69
NAFTA average		68
	Singapore	67
	Canada	66
	Australia	64
	UK	64
	New Zealand	63
	Poland	63
	Spain	62
	Armenia	60
	Ireland	60
Global average		59
	France	58
	India	56
	Turkey	54
EU average		52
	Mexico	52
	Argentina	47
East Asia average		42
	Italy	42
	Germany	41
	Luxembourg	37
	Netherlands	27
	Japan	25

Source: Grant Thornton International Business Report (IBR) 2007

Botswana ranks 9th amongst the 32 countries that participated in the recent survey that covered 7200 privately held businesses.

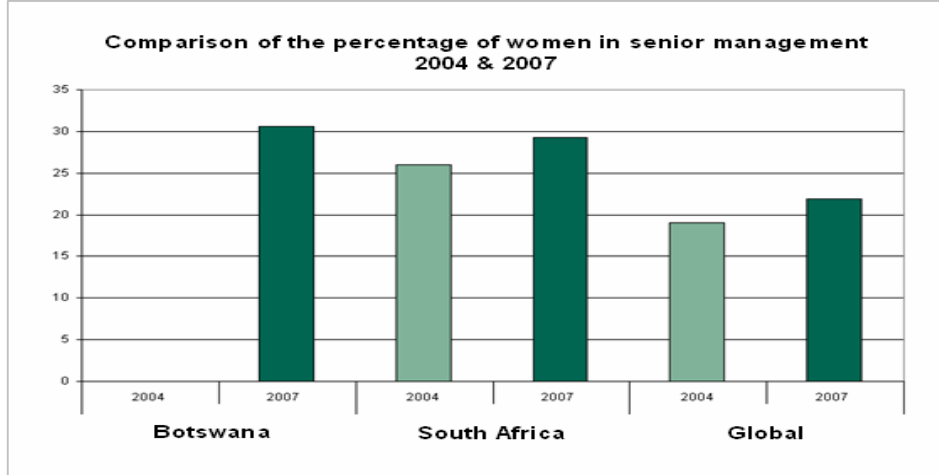
The latest findings from the Grant Thornton International Business Report (IBR), released to coincide with International Women's Day, reveal that 74% of businesses in Botswana employ women in senior management positions.

Percentage of women in senior management roles in Botswana is 31% taking the seventh place amongst the participating countries. This reflects on the confidence placed in women by the owners and stakeholders in the business field. Women in Botswana are even placed high on International positions worldwide.

97% of businesses in the Philippines¹ have women in senior management positions, the highest in the survey, in contrast to the lowest Japan, with only 25%. Four out of the five countries with the lowest figures are in Europe: the Netherlands (27%), Luxembourg (37%), Germany (41%) and Italy (42%).

Since 2004 the global figure for businesses with 'no women' in senior management positions has remained unchanged at 38%. Countries with businesses reporting a fall in businesses with female senior managers, include Mexico (a drop of 24%), Russia (15%), Poland (9%), Italy (6%), New Zealand (6%) and the US (6%). Countries which report increased participation of women in senior levels are: Spain (16%), India (14%), Taiwan and the Philippines (13%) and Hong Kong and Sweden (both 9%).

The percentage of women in senior managerial positions globally has grown slightly from 19% to 22% since 2004. The Philippines comes out top with 50% of managerial positions being held by women, ahead of Brazil (42%) and two other Asian countries - Thailand (39%) and Hong Kong (35%). Lowest in the table is Japan with just 7%, below three European countries Luxembourg, Germany and the Netherlands at 10%, 12% and 13% respectively.



¹ 26% of respondents in the Philippines did not respond to this particular question. Therefore, the results are based on a robust sample of businesses who provided a response to this question.

NB The Global and East Asia figures exclude mainland China in order to make a like-for-like comparison with the 2004.

Ends

Notes to editors

Now in its fifth year, Grant Thornton's International Business Owners Survey (IBOS) has changed its name to the International Business Report (IBR). The survey still researches the opinions and expectations of privately held businesses but the target respondent has changed slightly. The respondent size has been raised with the lowest scale of respondents removed and replaced with a number of respondents in a larger scale. However, the majority of respondents remain the same size as in previous years, ensuring that the five years of trend data remain relevant both internationally.

In late 2006, the Grant Thornton International Business Report was conducted amongst medium to large privately held businesses in 32 countries, covering more than 7 200 respondents. The research was conducted by Experian Business Strategies Limited and Harris Interactive. Grant Thornton Acumen in Botswana is participating in the IBR for the second year now, research was conducted by Probe among 250 privately and publicly held businesses that employ between 20 & 150 staff.

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Grant Thornton International will donate US\$5 to UNICEF for every completed IBR questionnaire. In 2007 this will result in a donation of over US\$35,000.

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